



CineArk Modern Slavery Statement

Date: March 6th 2025

Introduction

CineArk is committed to preventing modern slavery and human trafficking in all aspects of our business operations and supply chain. We take our responsibilities seriously in identifying and mitigating the risk of forced labour, servitude, and human trafficking.

Our Business and Structure

CineArk is a leading provider of specialized film equipment hire for the UK film and TV industry, with headquarters in Wooburn Green and satellite operations in Cardiff and Dublin. We work with a broad network of clients, suppliers, and industry partners, and we recognise the potential risks of modern slavery within our supply chain.

Our Policies on Modern Slavery

We are committed to ensuring that modern slavery does not take place in our business or supply chains. Our policies reflect our commitment to:

- Acting ethically and with integrity in all business dealings.
- Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place in our supply chain.
- Encouraging a culture of openness where concerns about unethical conduct can be raised without fear of retaliation.

Due Diligence and Risk Assessment

CineArk conducts due diligence on suppliers and partners to assess and mitigate modern slavery risks. This includes:

- Evaluating the risk of modern slavery when considering new suppliers or renewing contracts.
- Ensuring that our suppliers adhere to our ethical standards.
- Reviewing our supply chain relationships to identify potential areas of risk.

Supplier Code of Conduct

We expect all suppliers, contractors, and business partners to share our commitment to ethical practices. Our Supplier Code of Conduct includes:

- A zero-tolerance policy for forced or child labour.
- Requirements for fair wages, working hours, and safe working conditions.
- A commitment to legal and ethical compliance.

Training and Awareness

To ensure a high level of understanding of modern slavery risks, we:

- Provide training to key staff members on identifying and preventing modern slavery.
- Encourage all employees to report concerns about unethical practices in the workplace or supply chain.
- Regularly review and update training materials based on best practices and evolving legislation.

Monitoring and Performance Indicators

To measure the effectiveness of our approach, we:

- Monitor our supply chain for any signs of non-compliance.
- Review and update policies to align with industry best practices.
- Investigate and take appropriate action in response to any reports of modern slavery.